

UTokyo GUC Internship Experience Program  
Disability Access & Reasonable Accommodation Guidelines

## 1) Our Commitment (Basic Policy)

At the University of Tokyo, we are committed to building a campus and learning environment where all members of our community can participate fully, free from discrimination, and are supported to demonstrate their abilities to the fullest.

In the UTokyo GUC Internship Experience Program, we will consider **reasonable accommodations** as needed so that students with disabilities can take part in the program without disadvantage. We recognize that each student's circumstances are unique, and accommodations are determined **on an individual basis** through an **interactive, collaborative process** involving the student, relevant instructors, and the program office.

## 2) Requesting Accommodations (Important Notes for Applicants)

This program includes **an internship-style experience** as well as **group-based activities** that involve **overnight stays and long-distance bus travel**. Because these components come with practical constraints, students who may need accommodation must **describe their needs in the application form**.

While we will do our best to accommodate all needs, please note that **not all requests can be granted**. This may occur when a request creates an **undue burden, fundamentally alter essential program requirements**, or raises **significant safety concerns**. We may also need to assess safety considerations when reviewing accommodation requests, given the nature of certain program components. In such cases, we will propose **alternative accommodations** to the extent possible.

**Confidentiality:** Information submitted as part of an accommodation request will be handled confidentially and shared only with individuals who need the information to review and implement

accommodations.

### **3) Program Characteristics (Please Review Before Applying)**

To help you make an informed decision about participation, please review the key characteristics of this program:

- Some walking during visits to external organizations or field trip locations.
- Possible changes to the program depending on weather conditions.
- **Long-distance travel by bus with steps** (non-step-free entry)
- **Group activities and movement** as a cohort

### **4) Contact**

If you have questions about accessibility or would like to discuss your individual needs, please feel free to reach out. We are happy to consult with you and explore possible options.

UTokyo GUC Internship Experience Program Office:

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